



Policy Statement Quality, Health, Safety and Environment

HSM BV is active in the offshore energy market and aims to be part of the best performing organisations in this industry.

With this in mind, the Management of HSM BV endorses the importance of a clear management policy that is understandable to all stakeholders.

Therefore, the Management has reduced the Policy Statement to the following objectives that are essential to the continuity of HSM:

- **the prevention of injury and damage to people and to the environment,** by continuously heightening awareness of risks and effects;
- **strengthening the ties to its customers,** by ensuring that they are satisfied with the approach, product and price;
- **the realisation of desired margins,** through efficiency in the organisation and effectiveness of the actions taken.

In doing so, HSM BV shall adhere to legislation and shall continuously strive to improvement of the organisation and her performance.

In order to translate the above policy into concrete measures, measurable and specific goals will be formulated and discussed with staff members who are responsible for realising them.

The Management has the following responsibilities in this regard:

- to determine, communicate and promote the policy;
- to make the necessary resources available;
- to look after the interests of identified stakeholders;
- to monitor the realisation of the goals.

The policy and the specific goals will be evaluated at least once a year by the management team in order to ensure that, where possible, improvements are implemented.

The Management is aware of the importance of the example set by its members and will act accordingly, and trusts that everyone will support and promote this policy.

June 2023


J.N. Lemmerzaal
Managing Director HSM